

Our Ref: Sec/ 270/2024
Date: 27.08.2024

BSE Limited
Listing Department
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai - 400001
Scrip Code: 500252

National Stock Exchange of India Limited
Listing Department
Exchange Plaza, C-1, Block-G,
Bandra Kurla Complex, Bandra(E)
Mumbai - 400051
Symbol: LAXMIMACH

Dear Sirs,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform you of the change in senior management personnel of the Company.

We are enclosing herewith the brief details of the change as prescribed under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as Annexure A.

The above information will also be available on the website of the Company.

Kindly take the above details on record.

Thanking you,

Yours faithfully,

For LAKSHMI MACHINE WORKS LIMITED

COIMBATORE
RAMANATHAN
SHIVKUMARAN

Digitally signed by COIMBATORE
RAMANATHAN SHIVKUMARAN
Date: 2024.08.27 11:50:52 +05'30'

C R SHIVKUMARAN
COMPANY SECRETARY

Annexure A

S.NO	PARTICULARS	DETAILS
1.	Name	Sri. Sanjay Ahuja
2.	Reason for Change	Resignation of Sri. Sanjay Ahuja from the position of Head HR due to personal reasons.
3.	Date of cessation	30.11.2024
4.	Brief Profile (in case of appointment)	Not Applicable
5.	Disclosure of relationships between Directors (in case of appointment of a director)	Not Applicable

26-08-2024

To:

Chairman and Managing Director
Lakshmi Machine Works Limited

Dear sir,

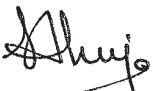
I am writing to formally resign from my position as Head – HR of LMW. It was decision taken after much deliberation, due to personal reasons.

I want to express my deep gratitude for the opportunities and support I have received during my tenure at LMW. Working under your leadership has been a transformative and rewarding experience for me as i have gained invaluable knowledge and confidence to drive business outcomes with human approach. I have experienced a unique management perspective for driving business through HR by involvement in all aspects of business (process, systems, structure, strategies, key projects and decisions).

I have learned a lot from my colleagues and senior leaders and appreciate their support and collaboration to ensure my stint at LMW was successful. I shall serve the company till 30th November 2024 to ensure smooth transition and dissemination of key responsibilities by virtue of this role. Request your guidance on the best ways to transfer my duties and ensure continuity.

Thank you for the guidance and trust you have placed in my abilities. It has been an honour to contribute to LMW, and I wish the organization continued success and exponential growth.

Yours sincerely,


Sanjay Ahuja